



## Indigenous Peoples Consultant

Songdo, South Korea

The Green Climate Fund (“the Fund”) is a multilateral fund created to make a significant and ambitious contribution to the global efforts towards attaining the goals set by the international community to combat climate change.

The Fund will contribute to the achievement of the ultimate objective of the United Nations Framework Convention on Climate Change (UNFCCC). In the context of sustainable development, the Fund will promote the paradigm shift towards low-emission and climate-resilient development pathways by providing support to developing countries to limit or reduce their greenhouse gas emissions and to adapt to the impacts of climate change, taking into account the needs of those developing countries particularly vulnerable to the adverse effects of climate change.

The Fund is governed by a Board, composed of an equal number of members from developed and developing countries. The Fund is operated by an independent Secretariat headed by an Executive Director and pursues a country-driven approach in its operations.

The Board of the Fund requested the Secretariat to prepare for consideration by the Board, at its seventeenth meeting, a Fund-wide Indigenous Peoples policy in decision B.15/01, paragraph (a). In this context, the Fund is seeking to hire a Consultant who has extensive experience working with the rights and protection of indigenous people and is well versed with international instruments and charters like the United Nations Declaration on the Rights of Indigenous Peoples.

The Consultant will be based at the Fund’s headquarters in Songdo, Incheon City, Republic of Korea and may also work remotely as per mutual agreement. The position is for a 3-month period with the possibility of an extension.

### Role

The Consultant will provide technical expertise and support in the development of the indigenous peoples policy document of the Fund. The Consultant will report to the Environmental Specialist.

### Duties and responsibilities

Within the Country Programming Division, the Consultant will carry out tasks including, but not limited to:

- Compiling submissions/inputs received from the call for inputs from various stakeholders into a report;
- Undertaking an assessment in terms of the extent by which the current policies and practices of the Fund including the IFC Performance Standard on indigenous peoples, the proposed environmental and social management system (ESMS) and the Gender Policy and Action Plan addresses or meets the scope and principles related to indigenous peoples engagement and participation;
- Defining an approach to operationalize scope and principles that (1) are not covered by the current policies and practices as well as the proposed ESMS of the Fund or (2) would need enhancement and more detailed elaboration;



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- Drafting a Fund-wide indigenous peoples policy document taking into account submissions/inputs received from various stakeholders;
  - Designing and supporting the consultations and dialogues with stakeholders including Indigenous Peoples' Organizations (IPOs), civil society, and stakeholders working on indigenous peoples issues and concerns and involved in the promotion of welfare of indigenous peoples, including the welfare of women and girls from indigenous communities; and
  - Incorporating comments provided on the draft indigenous peoples policy document received from various stakeholders and prepare a final policy document for consideration by the Board.

#### **Required experience and qualifications**

- Master's or Doctoral degree in the social sciences, social anthropology, development studies, development planning, or related technical field;
- Minimum 10 years of relevant experience in an international financial institution or similar organizations working on indigenous peoples issues and governance;
- Relevant experience in social policy development and social science analysis;
- Experience in working in developing countries;
- Ability to meet deadlines with attention to detail and quality;
- Excellent interpersonal skills and ability to interact with a broad range of stakeholders, communicate at various levels and maintain good working relationships;
- Good teamwork, proactive and can-do attitude, and ability to act as a team leader when required;
- Excellent analytical and writing skills; and
- Fluency in English is essential; knowledge of another United Nations language is an advantage.

**Applications from women and nationals of developing countries are strongly encouraged.**

Interested candidates are required to send an e-mail attaching their CV and a letter of interest in a single file to: [roster@gcfund.org](mailto:roster@gcfund.org)

File name: "[last name], [first name]" (e.g. Olsson, Anna)

Subject line: "Indigenous Peoples Consultant"

Please indicate your earliest availability to take up the assignment.

Closing date for applications is 1 March 2017 (KST). Applications submitted after the closing date may not be considered.