



JOB POSTING

Climate Change and Resilience Adviser

CONTEXT

CowaterSogema International is excited to announce the opening of a Climate Change and Resilience Advisor for an upcoming project on Climate Change Adaptation in the Pacific. The objective of the programme is to support climate and disaster resilient development in the Pacific through mainstreaming climate change and disaster resilience into regional activities and programs. As such, the Climate Change and Resilience Advisor must not only be a subject matter expert, but also exhibit exceptional inter-personal and leadership skills.

The Climate Change and Resilience Adviser will provide technical assistance in the design, implementation, and evaluation of climate change related programming in the Pacific region. They will bring their knowledge of climate change and their professional experience and networks to build bridges between activities and programs.

CowaterSogema is Canada's leading management consulting firm specialized in international development. With more than 30 years of experience, CowaterSogema has managed over 800 projects in more than 80 countries. We offer services at the policy, program and project levels, developing and managing major projects in water supply and sanitation, climate change mitigation and adaptation, renewable energy, and local governance across the globe. Our adaptive approach to management has led to our award winning work and recognition as one of Canada's Best Managed Companies in 2017.

JOB REQUIREMENTS

Education:

- Master's degree or higher qualification in climate change adaptation, disaster risk reduction, water resource management, engineering, development studies, economics, business, or environmental sciences as well as additional project/financial management designations or a related field.

Experience and Skills:

- Minimum of 12 years' experience in climate change;
- Practical experience in planning, managing and implementing climate change adaptation and resilience activities;
- Demonstrated experience and understanding of the internal requirements of the Australian aid program and the ability to engage in practical ways with the client's posts and program staff;
- Must be fluent (speaking, writing and oral) in English;

- Tertiary qualifications in climate change adaptation or other relevant field;
- Contemporary knowledge of climate change in the Pacific and a broad understanding of international developments in climate change, including climate change financing;
- Proven capacity to translate complex climate change information for non-technical professional users;
- Knowledge of broader disaster risk management (including non-climate risks and hazards) would be useful in at least one Adviser position;
- Knowledge of gender and social inclusion for climate change will be required in at least one Advisor position;
- A strong track record of work in international development; and
- Outstanding verbal and written communication skills, particularly within a diverse cultural and linguistic context.

REMUNERATION

- This is an internationally engaged position and a competitive salary package will be offered to the preferred candidate. The position is open to international experts. Pacific Islanders with international work experience in similar projects and similar positions, including those with permanent residency/dual citizenship in other countries, are encouraged to apply.

PRINCIPAL RESPONSIBILITIES

The Climate Change and Resilience Adviser will manage relationships and support to a designated portfolio of the client's posts and programs. Tasks will include:

- Work with designated posts to support an increase in the number of investments that have considered climate change in their design and implementation, and also an increase in the extent or quality to which climate change has been considered and addressed;
- Regularly take stock and keep the rest of the support unit informed of the pipeline of the client's investments. Identify opportunities to influence the design and implementation of investments, as well as the broader strategic planning and management by the Posts;
- Assist the client posts to understand climate change and disaster risks in a practical way, and the implications for their programs, by translating and tailoring complex and technical information;
- Assist the client's posts and other activities to integrate gender and social inclusion in climate change action;
- Assist with the analysis and assessment of climate risks in the investments within bilateral programs;
- Develop and maintain a deep and active knowledge and network across climate change work in the region so as to bring extensive knowledge of the work of other

development partners and technical agencies relevant to the priorities of the client's posts and programs;

- Assist the client post staff to identify and engage specialist climate change inputs when required, drawing on an active network of organisations and individuals and working with the rest of the TA team to do so;
- Undertake some technical tasks in support of the client's posts, such as participation on program design, evaluation, review or planning teams;
- Actively participate in generating a culture of learning and improvement within the program, and assisting with the monitoring and evaluation of program performance. This includes, *inter alia*, assistance with compiling the climate change expenditure tracking information, and with the annual assessment of the quality of climate change integration within the client funded designs, budgets and M&E systems.

APPLICATION PROCESS

All applications to the Climate Change and Resilience Adviser are to be submitted through our Careers Portal at <http://cowatersogema.com/job-listings/>.

Candidates are encouraged to apply as soon as possible as we have a time sensitive deadline to select the chosen consultant. Applications will be assessed as they are received.

We thank you for your interest in building a new tomorrow with CowaterSogema.